

# HEALTH SAFETY AND ENVIRONMENTAL POLICY

At Cassidy Construction we deliver full contract construction in the industrial, infrastructure and commercial sectors. We are dedicated to having an effective health, safety, and environmental management system specific to the nature of our:

- Health and safety risks and opportunities and
- Environmental aspects and impacts.

We are committed to fulfil our legal, and other requirements in the management and delivery of our HSE Management System. This includes providing safe and healthy working conditions for the prevention of work related injury and ill health and protecting the environment, including the prevention of pollution.

We aim to actively manage the health and safety of everyone working with us and enhance environmental performance. This includes our goal to:

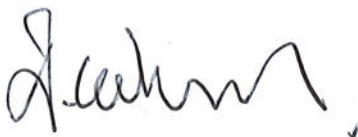
- Keep our people safe.
- Eliminate or mitigate hazards to reduce health and safety risk and any negative environmental impacts.
- Identify and create awareness of hazards.
- Train our people to identify hazards, assess risks, implement controls, and identify opportunities for improvement.
- Protect the environment.

We consult with, and provide opportunities for, our people to participate in all aspects of health safety and environmental management.

We actively foster stakeholder engagement in health safety and the environment by facilitating open communication, collaboration, and participation.

We establish health safety and environmental objectives, in consultation with our people and interested parties, on an annual basis. These objectives are tracked, monitored, and measured by senior management to ensure continual improvement.

Our health safety and environmental policy is reviewed annually and is freely available to all our people through our software system. We also include it on our website and in our pre-tender documentation provided to potential clients.

A handwritten signature in black ink, appearing to read 'Derrick Adams'.

Derrick Adams  
Chairman of the Board

A handwritten signature in blue ink, appearing to read 'Brendon Vincent'.

Brendon Vincent  
General Manager

Date: 01/09/2024