

FIRST CHOICE



Driven to deliver

Earning trust is about going above and beyond.

As Cassidy Construction celebrates its 25th birthday, the company is in good shape despite a tough economic environment. That was general manager Brendon Vincent's message to the team at a recent 'State of the Nation' company update event.

Growing skills and capabilities

Since the year 2000, the business has grown from a spare-room start-up into a multi-disciplinary vertical and horizontal contractor operating in nine sectors with a headcount of 130.

"We may have only moved 300m from Horopito Street to George Street, but we've come a long way in terms of how we build," Brendon told the full-team meeting. "Our capability has grown hugely over time and we've become a company that's respected among our peers."

Looking ahead to the next five years, Brendon stressed that earning repeat business is about delivering above and beyond on each and every job, so clients are confident to entrust the same team with their next project.

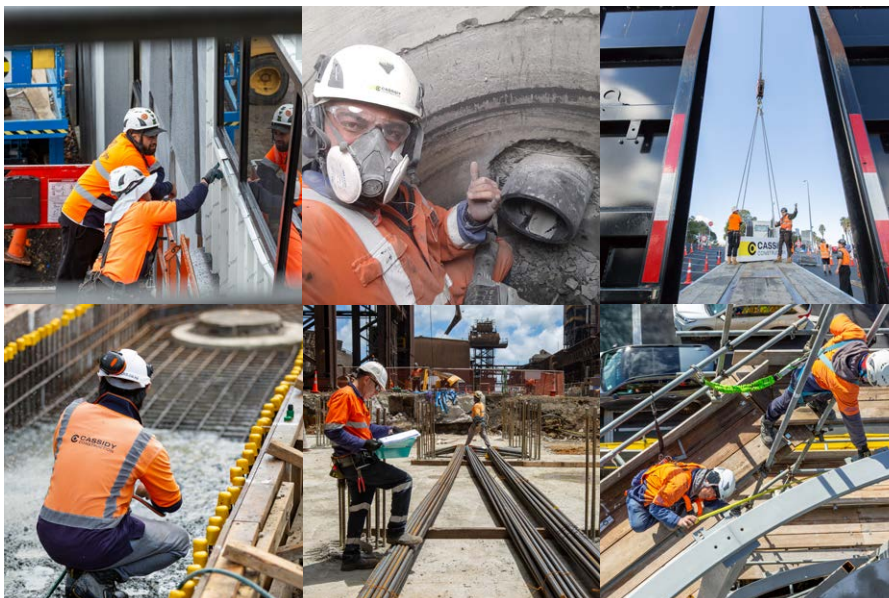
"We're only ever as good as our last job," he said.

Construction manager Jason Yukich underlined this by noting that 85 percent of the 62 contracts that Cassidy has worked on over the past 12 months have involved working for repeat clients across civil and construction, some of whom we have been working with for 25 years. "We're known as a dependable company that delivers what we say we'll deliver."

A highlight of the past year has been the merger of Cassidy's civil arm into the wider construction business. Civil manager John Goodwin said the civil team is now a fully functioning division within Cassidy Construction. "We are stronger together, because we're now self-performing from putting a bucket in the ground, all the way to painting."



Scan the QR to read our new capability brochure.



We're excited to share the news that one of our complex cyclone recovery projects for Watercare was nominated as a finalist in the 2025 Civil Contractors New Zealand Hirepool Construction Excellence Awards.



Meticulous management

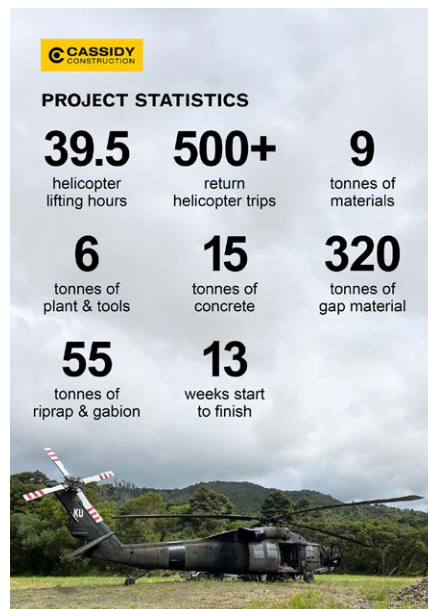
Our civil team moved mountains to deliver for our client during this three-month project, which involved completely reshaping a hillside and gully deep in the Waitākere Ranges in order to shore up and futureproof a live watermain that was left hanging in mid-air following Cyclone Gabrielle.

Problem solving

Just getting to the remote bush-clad location was a challenge, involving a daily 40-minute walk from the nearest road and more than 500 return helicopter trips, including chartering an ex-military Black Hawk to lift in our 3.5 tonne excavator.

All up, the job was a testament to Kiwi ingenuity and the skills and commitment of our people, and we're proud to have it recognised as a finalist among civil industry heavyweights in these prestigious awards.

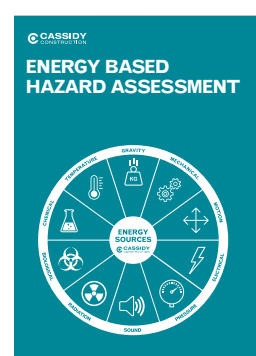
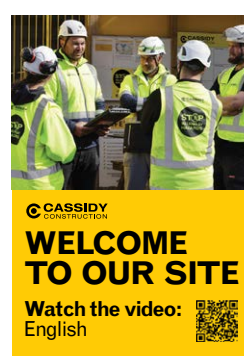
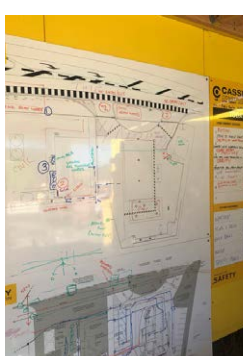
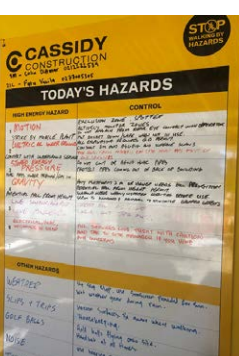
Civil awards success



Leadership in safety

We're also honoured to have been selected as a finalist in the 2025 New Zealand Workplace Health and Safety Awards for our innovative energy-based approach to workplace safety. The awards draw entries from some of the

country's biggest companies and public sector employers, so being recognised as one of four finalists in the Safety-II category is a huge achievement for our health and safety team, led by Susy Pryde. Congratulations team!



A taonga for the community

Our crew was determined to get every detail of this new public park right for the people of Ponsonby.

Creating civic spaces really brings a smile to our faces at Cassidy Construction, particularly when they're the result of a long-term community campaign. So we're stoked to have been part of the team that transformed a long-empty site at 254 Ponsonby Road into Te Rimutahi – a vibrant shared space where people can connect, relax and play.

The project has been a quarter of a century in the making, driven by a community-led design group with support from Auckland Council and the local community board and Ngāti Whātua Ōrākei.

Cassidy's contribution was swift by comparison – it took us only 30 weeks to entirely reshape the area by demolishing the old structures and creating a fully accessible covered wānanga education space surrounded by terraced paved and grassed areas and garden beds. We repurposed an existing steelwork structure and refurbished a toilet block from Bledisloe Park, then installed bespoke and timber furniture and a

seven-metre-tall cylindrical pou at the Ponsonby Road entrance.

Ngāti Whātua Ōrākei played a key role in the design of the site and the pou, and also gifted the name Te Rimutahi in honour of a lone rimu tree that once stood where Ponsonby and Karangahape Roads meet today.

The extensive native planting in the new park included an eight-metre-tall, 25-year-old rimu tree that will hopefully become a new landmark on the Ponsonby ridgeline.

Site manager Ben Iszard says a highlight of the project was getting to know the community and neighbours. "I went out of my way to keep everyone well informed and keep disturbance to a minimum."

He and Cassidy's estimating manager Jeremy Maclean attended the official opening ceremony in May. "The best part was seeing the space come alive with the buzz of the community," Jeremy says. "After months of hard work, it was incredibly rewarding to witness local whānau, community



Cassidy site manager Ben Iszard celebrates the opening with Auckland mayor Wayne Brown.

leaders and children (including my own) enjoying the space, especially during the live music and karakia.

"It felt like a real celebration of community and a taste of what's to come for Te Rimutahi."

A new chapter

The stylish new Ōrewa Library showcases the meticulous craftsmanship of our carpentry teams.

At Cassidy Construction we bring our best work to every job we do, but there's something special about crafting a building that's going to bring joy and connection to the communities that use it for generations to come.



When Auckland Council decided it was time to turn the page on the cramped, leaky 1960s building that housed the Ōrewa Library, the Cassidy team was brought in to demolish most of the old structure and build a new library in its footprint.

Designed by DLM Architects with sustainability in mind, the robust new building has a large open-plan ground floor, with two stairwells and a lift providing access to a mezzanine with meeting rooms, a kitchen and toilets.

Project manager Dave Heckler says Cassidy's carpentry teams enjoyed the creative and technical challenge of crafting the extensive timber wall and ceiling panelling, and detailing the children's area, which has quirky cut-outs in the walls. "It makes our lives interesting," he says.

"Thanks to this detailed programming and running multiple teams on-site, we were able to complete the complex building to a high standard and deliver it to the client right on schedule."

The project attracted strong community interest and buy-in, and we were especially chuffed when one



'local guide' posted this unsolicited review on our Google page: ***"This building company have to be one of the absolute best in this country. The speed at which they took down the existing Orewa Library and are now working on a complete rebuild is nothing short of remarkable. This company should be the benchmark for other building companies to strive to achieve at such a high level with such efficiency."***





A two-year programme of delivery at De La Salle

It was a proud moment for our team when we attended the blessing of the new three-level classroom block we've just built at De La Salle College, which concluded with an impressive haka performed by the entire student body.

We've been on-site at the Māngere East college for two years, working on a major redevelopment that involved demolishing old classrooms, constructing the new block, refurbishing adjacent blocks, and then tidying up the site with civil works and

landscaping. Difficult ground conditions called for complex structural design, but our in-house building information modelling (BIM) team identified structural clashes well ahead of drawing packages, saving time and additional costs.

By self-performing everything from earthworks, drainage and concrete to carpentry and painting, we maintained control over quality and programme and delivered this major project to schedule.



A fine finish at Dilworth

We've also recently handed over a second education sector project – a striking Jasmax-designed gathering space in the grounds of the Dilworth Senior Campus in Epsom.

The 1100m² building houses a 765-seat nave, plus a minor chapel, kitchen, office and amenities. Special features include a 12x12m glazed curtain wall, oak interior linings, 13m-high cladding, and a cross-shaped window with brick detailing.

The architectural highlight, and the most challenging aspect from a construction point of view, is the 12m-high shiplap-clad dual-plane raking ceiling of the main nave. By creating a detailed virtual model, finding the most efficient construction methodology and identifying in advance where issues might arise during installation of services, our BIM team saved our client time and cost and produced a better-looking result.

LEARNING & DEVELOPMENT

Building capability in the civil sector

Sharing our experiences and learning from each other helps us all grow stronger.

How do you manage growth? How do you measure efficiency? How do you make time to be strategic?

Our learning and development champion Jenny Grainger answered these burning questions, among many others, at a panel discussion hosted by Civil Contractors New Zealand to help small-to-medium contractors streamline their businesses and operate more efficiently.

More than 40 business managers and owners attended the event, at which Jenny and three other speakers from the civil construction sector shared their expertise and advice.

She says she was happy to share Cassidy's experiences to help support and strengthen other players in the civil sector.

"The growth of our business has been progressive to meet our strategic plan in recent years. We've made the shift from the jack-of-all-trades approach

to having specialised positions and a more formal structure.

"The question is always, how do you do that in a way that's proactive rather than reactive, and how do you bring people with you?"

"We talked about building on the strengths of your team, project management software and other tools that help create efficiencies,

and the need for continual review and evaluation during the change management process."

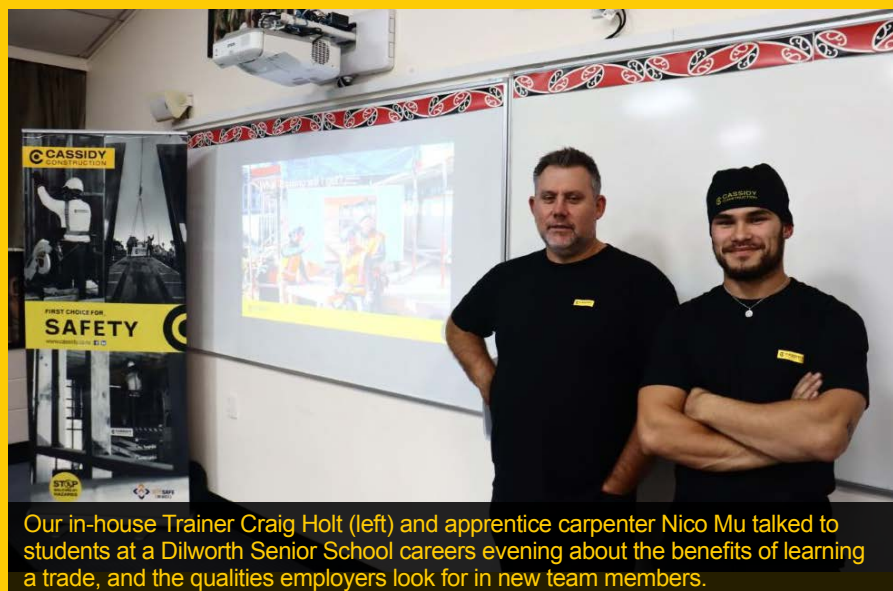
She says networking is valuable for small and large businesses alike. "You build professional relationships, you hear what the reality is for other people, and you always come away having learned something. It's about sharing resource in a small country."



Jenny Grainger (third from left) on the expert panel at the CCNZ event.

Building careers

As part of our Building Positive Change strategy, our learning and development team is always looking for ways to encourage young people to consider a career in construction. Here's a glimpse of a few recent activities.



Our in-house Trainer Craig Holt (left) and apprentice carpenter Nico Mu talked to students at a Dilworth Senior School careers evening about the benefits of learning a trade, and the qualities employers look for in new team members.



Our BIM Manager Petros Pan introduces cadets to the advantages of building information modelling.



We partner with the BCITO Te Pūkenga programme to provide 'on the tools' apprenticeships. That's Keegan Harrison receiving his NZ Certificate in Carpentry recently – he's since been promoted to leading hand.

COMMUNITY ENGAGEMENT

Investing in the future of construction

Cassidy Construction is proud to help grow skills and foster creativity in the construction sector through our ongoing sponsorship of the annual Brick Bay Folly competition.

Each year, emerging architects submit designs for whimsical structures – and the winning team gets to build their creation in the grounds of the Brick Bay sculpture park in Matakana.

Our own Steve Cassidy sits on the judging panel and mentors the winners as they build their folly.

This year's folly is an 11-metre tower made from interlocking yellow posts – an excellent colour choice, we say!

It's the work of four former Victoria University architecture students, who took inspiration from temporary scaffold structures once built by Northland iwi to draw people together for celebrations and ceremonies.

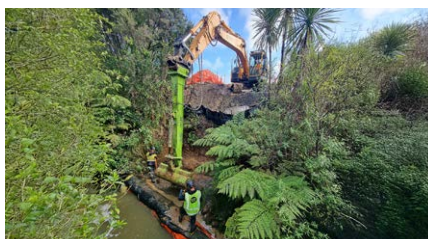


New and noteworthy projects



► Midcentury makeover

We've recently started work on a major refurbishment to address seismic and weathertightness concerns at the Titirangi War Memorial Hall. The scope includes extensive seismic strengthening of the 1960s building and full replacement of the cladding, timber joinery and roofing systems. We'll be working hard to return this much-loved Auckland Council facility to the community as soon as possible.



► Self-performing civil

After successfully delivering a number of wastewater pipe reinstatements including slip remediation works for Watercare, our civil team is now tasked with the next flood recovery project at Heaton Grove on Auckland's North Shore. We will be establishing all-weather access to the site ahead of installing a new section of wastewater drainage and retaining walls.



► Live asset upgrades

We're self-performing all the structural components of a new seismic upgrade project for Counties Energy across two sites – Tuakau and Ōpaheke. Both feature concrete block switchrooms within outdoor switchyards. We'll be installing concrete piles around the perimeter, in-situ columns and beams, and structural steel members between these – all while live operations continue around us. No small feat!

